

Vocational Graduate Certificate in Management (Learning) TAE70210

Overview

This qualification reflects the roles of individuals who apply substantial specialised skills and knowledge in the field of learning and capability development. In these roles they make significant high level independent judgements in major planning, design, operational and management functions within highly varied or specialised contexts.

Qualification Requirements

Total number of units = 4

2 core units as listed below

BSBLED701A	Lead personal and strategic transformation
BSBLED702A	Lead learning strategy implementation

Plus 2 elective units

At least 1 elective unit must be selected from the 700 series units in the elective list below. 1 further elective unit may be selected from the list of electives below or from any currently endorsed Training Package or accredited course.

BSBFIM701A	Manage financial resources
BSBINN501A	Establish systems that support innovation
BSBINN601A	Manage organisational change
BSBITB701A	Implement advanced electronic technologies
BSBLED703A	Implement improved learning practices
TAELED704A	Review enterprise e-learning systems and solutions implementation
BSBLED704A	Review enterprise e-learning systems and solutions implementation
BSBLED705A	Plan and implement a mentoring program
BSBLED706A	Plan and implement a coaching strategy
BSBLED707A	Establish career development services
BSBLED708A	Conduct a career development session
BSBLED709A	Identify and communicate trends in career development
BSBLED710A	Develop human capital



This qualification outline shows qualification packaging rules as documented in the National Training Package. Course delivery options, scheduling and available elective units may vary.

- BSBREL701A Develop and cultivate collaborative partnerships and relationships
- PSPHR616A Manage performance management system
- PSPMNGT614A Facilitate knowledge management

Selecting Elective Units for Different Outcomes

The context for this qualification varies and this must guide the selection of elective units. An example of appropriate elective units for a particular outcome follows.

For specialisation in a **leadership and management role within an RTO** or HRD operational area, selection from the following elective units of competency is recommended:

- BSBINN601A Manage organisational change
- BSBLED703A Implement improved learning practice
- BSBREL701A Develop and cultivate collaborative partnerships and relationships
- PSPMNGT614A Facilitate knowledge management

For specialisation in **organisational learning or leadership of workforce capability development**, selection from the following elective units of competency is recommended:

- BSBFIM701A Manage financial resources
- BSBITB701A Implement advanced electronic technologies
- BSBLED704A Review enterprise e-learning systems and solutions implementation
- BSBLED705A Plan and implement a mentoring program
- BSBLED706A Plan and implement a coaching strategy
- BSBLED710A Develop human capital
- PSPHR616A Manage performance management system
- PSPMNGT614A Facilitate knowledge management

For specialisation where managers provide research or information related to **career development**, selection from the following elective units of competency is recommended:

- BSBLED707A Establish career development services



Online Leadership Traineeship Product
Inspire Education Innovate Education
Implement Training Workplace Qualification

BSBLED708A

Conduct a career development session

BSBLED709A

Identify and communicate trends in career development.

